

September 18, 2025

The California Transparency in Supply Chains Act of 2010

SB 657 (Steinberg), Civil Code § 1714.43

The California Transparency in Supply Chains Act requires companies to disclose their efforts to eliminate human trafficking and slavery from their supply chains. This disclosure aims to provide consumers with the information needed to make informed purchasing decisions.

At PolyQuest, the majority of our operations are based in the United States, a region we assess as low risk for modern slavery. However, we recognize that no supply chain is entirely immune to these risks. We are committed to maintaining the highest ethical standards across our business and supply network.

We have taken steps to raise awareness among relevant staff about the potential risks of human trafficking and forced labor, however minimal. Employees are encouraged to report any concerns to management, who are responsible for investigating and responding appropriately.

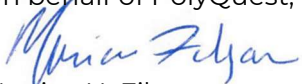
We are firmly committed to ensuring that modern slavery and human trafficking have no place in our business or supply chains. Our **Labor and Human Rights Policy** reflects this commitment to ethical conduct and outlines our approach to preventing such practices.

Our Current Practices Include:

- **Verification:** We request information from all material suppliers regarding their Corporate Social Responsibility (CSR) policies, including their stance on forced labor. However, this is not verified by a third party.
- **Audits:** We do not currently conduct independent or unannounced audits of our suppliers specifically related to human trafficking or forced labor.
- **Certifications:** We require direct suppliers to certify that the materials used in our products comply with the laws regarding slavery and human trafficking in the countries where they operate.
- **Internal Accountability:** Our Labor and Human Rights Policy, along with our employee handbook, outlines procedures and expectations for identifying and addressing any violations.
- **Training:** At present, we do not provide formal training on human trafficking and slavery to employees or managers responsible for supply chain oversight.

We acknowledge there is more work to be done, and we are committed to reviewing and enhancing our practices to support ethical and responsible sourcing throughout our operations.

On behalf of PolyQuest,



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